Who we are:

TDOT is a multimodal agency with responsibilities in aviation, public transit, waterways, railroads, and cycling and walking.

The Department of
Transportation (TDOT) has
close to 4,100 employees
statewide with regional
facilities in Knoxville,
Chattanooga, Nashville, and
Jackson. TDOT's headquarters
is located in downtown
Nashville.

What we do:

The Tennessee Department of Transportation (TDOT) provides citizens and travelers of Tennessee with one of the best transportation systems in the country.

For more information on this position please see job specification link:

https://www.tn.gov/hr/h r-business-partners/jobclass-specifications.html



TDOT Environmental Manager / Environmental Mitigation Manager

TDOT Location Location: Nashville, TN Compensation: \$5,483/month

Overview

The Tennessee Department of Transportation (TDOT) is currently hiring a full-time Environmental Manager for our Headquarters Environmental Mitigation Office located in Davidson County.

The TDOT Environmental Mitigation Office is responsible for providing compensatory mitigation to offset stream and wetland impacts from transportation projects through a process referred to as compensatory mitigation. Compensatory mitigation methods include restoration or rehabilitation, establishment, enhancement, and/or preservation of wetlands, streams and other aquatic resources for the purposes of offsetting adverse stream and wetland impacts. Compensatory mitigation is required for certain TDOT transportation projects, as part of the environmental permitting process.

Responsibilities

Manage compensatory mitigation projects for two TDOT regions Conduct & manage fieldwork

Develop compensatory mitigation plans for regulatory approval

Write or review monitoring reports in accordance with applicable state and federal regulations and guidance

Manage contracts

Supervise employees and contractors

Ensure deliverables are produced on time to meet project schedules

Qualifications

Education and Experience: Graduation from an accredited college or university with a bachelor's degree and five years of full-time professional environmental program, environmental studies or cultural resources experience including at least two years of supervisory experience.

Substitution of Education for Experience: Graduate coursework may be substituted for the required experience on a year-for-year basis, to a maximum of two years (24 semester hours is equivalent to one year). There is no substitution for the supervisory experience.

Special skills, knowledge or experience required or desired

Knowledge of federal and state water quality permitting, stream and wetland delineation experience, experience with stream and wetland compensatory mitigation projects.

Questions? Email TDOT.Env.Mitigation@tn.gov

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.